

MINTRA®

# DIGITAL LEARNING

M A R I T I M E 2 0 2 5

V1.3



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## Leading digital transformation in maritime since 1983

Supporting more than 2.7 million seafarers & energy workers operating in safety-critical industries.

What we do

### Specialist services

Our dedicated team of consultants, designers and developers are experienced in working on a wide range of international projects and to the highest legislative standards.

We are open to business and welcome partnerships, sharing knowledge and expertise, integrating technologies, and realising data insights.



#### Training anywhere anytime

Mintra's Trainingportal learning and competency system enables efficient delivery, management, and reporting of remote workforce training and assessment.



#### Custom eLearning solutions

Our specialist content development teams have decades of experience in creating bespoke digital learning solutions.



#### Complete crew management solutions

Our technologies are used to support the operation of more than 1,800 vessels, including tankers, cargo and passenger ships.



#### System consultancy services

A wide range of consultancy services to ensure the successful implementation and utilisation of our systems.

Why choose us

### Competitive benefits

Our solutions support crewing professionals and enable their teams to increase their knowledge, grow their skillset and develop – both on shore and at sea. We are open to business and welcome insights.

"By working smarter and using software that saves both time and money, we have managed to increase efficiency in competency and training management, learning and HR services without compromising on quality." Altera Infrastructure.

Against the competition, Mintra customers experience cost savings of up to 30% with our optimised solution.



#### SAVE TIME

Mintra eLearning delivers the same content in 25% less course titles and 16% less course time.



#### SAVE RESOURCES

No manual installation or maintenance means resource savings of 12 working days per vessel per year.

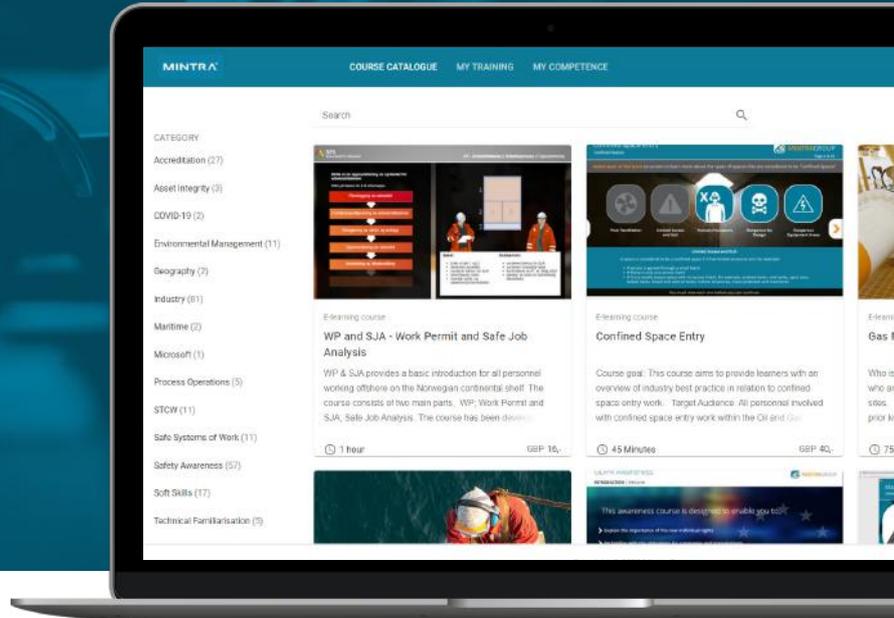


#### SAVE MATERIALS

No hardware, waste materials or shipping costs of \$200 per vessel per year.

# TRAININGPORTAL LMS/CMS

Training and competence verifications through a web portal or offline vessel-based solution.



## Training through a live web portal

Trainingportal is an extremely versatile LMS system, allowing distribution of training modules and competence verifications through a live web portal or an offline vessel-based solution.

Ready-made maritime and oil and gas training modules can be distributed to cover competence requirements. Self-made familiarisation programmes can be set up and maintained by the individual vessel. Trainingportal allows onshore management to send out information and corrective

measures to groups of employees at very short notice, and allows the tracking and monitoring of compliance in real-time.

Trainingportal is closely integrated with OCS Self Service and the competence management module in OCS HR. It can also be integrated with other external HR systems. A large marketplace offering relevant eLearning courses and classroom training is available.

## THE ORIGINAL INDUSTRY - FOCUSED LMS/CMS

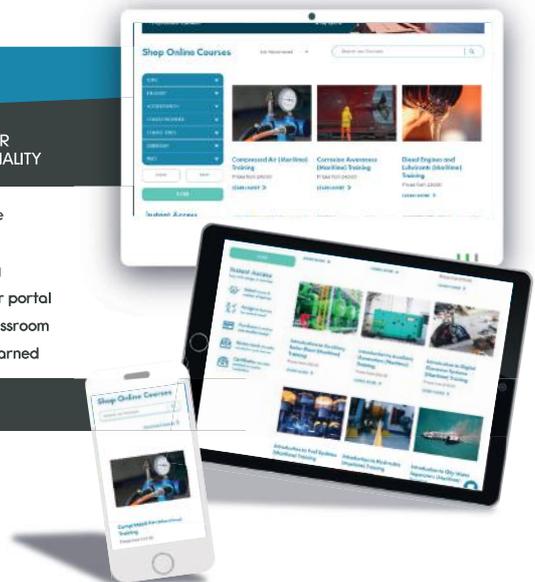
CLOUD SOLUTION

### Management of Training and Competence

COURSES	ASSESSMENTS	COMPETENCE REQUIREMENTS	OTHER FUNCTIONALITY
<ul style="list-style-type: none"> <li>eLearning</li> <li>Classroom</li> <li>Blended learning</li> <li>Create own courses</li> <li>Bespoke eLearning</li> </ul>	<ul style="list-style-type: none"> <li>Tests/Exams</li> <li>Checklists</li> <li>On-the-Job Training</li> </ul>	<ul style="list-style-type: none"> <li>Documentation</li> <li>Course certificates</li> <li>Reports</li> <li>Evidence store</li> <li>Verifier Process</li> </ul>	<ul style="list-style-type: none"> <li>CV-module</li> <li>Survey</li> <li>Proctoring</li> <li>Contractor portal</li> <li>Virtual Classroom</li> <li>Lessons Learned</li> </ul>
RECORDS		REPORTS	INSIGHTS

#### TO MEET COMPLIANCE REQUIREMENTS:

- Statutory – government and flag states
- Client specific
- Industry specific
- Company specific



# TRAININGPORTAL OFFLINE

Only 10% of ship crews have internet connectivity, so it can be difficult to access training courses, especially those with lots of animation or video.

## Training on board, offline, anywhere & anytime

We have deep knowledge of the challenges that our clients face and are committed to delivering best in class solutions. Trainingportal Offline has been developed specifically with the offshore environment in mind.

Our unique solution for resolving the issues with delivering eLearning training in remote areas, where connectivity is inconsistent, and bandwidth is limited is called Trainingportal Offline.

Trainingportal Offline allows courses to be downloaded from a server during periods of connectivity and then completed at any time. Information required by administrators is then synchronised when internet access is available, and training records updated.

A locally installed application that records activity whilst a connection is unavailable and then updates the master Trainingportal once the connection is restored. This ensures that the solution is always available on the vessel and that data is maintained within a single source.

Trainingportal Offline is software only and can be deployed on existing hardware, alongside existing applications. The installation has a very small IT footprint and does not require dedicated or specialised hardware. Only a single installation is needed per remote site.



# MARITIME COURSE LIBRARY

Our maritime eLearning library covers a wide range of safety, regulatory, operational and technical subjects, broken down into rank and job role from deck officers to galley staff. There are also soft skills courses to support the abilities which are growing in demand given smaller crews and increased automation.

The courses were created in reference to the industry standards and in close consultation with a team of maritime experts, all with decades of subject matter experience, from marine electrical engineers to deck officers.

## 379 MARITIME-SPECIFIC DIGITAL LEARNING COURSES ACROSS 9 CATEGORIES

A number of courses in the library are STCW accredited by the Norwegian Maritime Authority (NMA), and several are accredited by certification body DNV and The Nautical Institute.

As a company, Mintra is a DNV Approved Maritime Training Provider, has management systems approved by Bureau Veritas and is accredited by organisations including the Learning Performance Institute (LPI), IOSH and CPD. Over 500 hours of Mintra course content specifically designed for the maritime industry.



- Health & Safety
- Risk Management
- Deck Operations
- Navigation
- Environmental
- Engineering & Technology
- Law, Policy & Regulatory
- Soft Skills
- Business & Leadership

## MARITIME EXPERTISE



### MARTYN THOMAS MIMAREST

Experienced training and competency development professional with over 10 years' focus in Maritime and Engineering.



### GARETH MATHIAS

General Manager with 20 years' experience in leadership and management roles in the maritime, business and offshore sectors.



### MIKE HAWLEY

Over 40 years' experience working offshore on petro-chemical plants and heavy engineering projects.



# STCW CERTIFIED COURSES



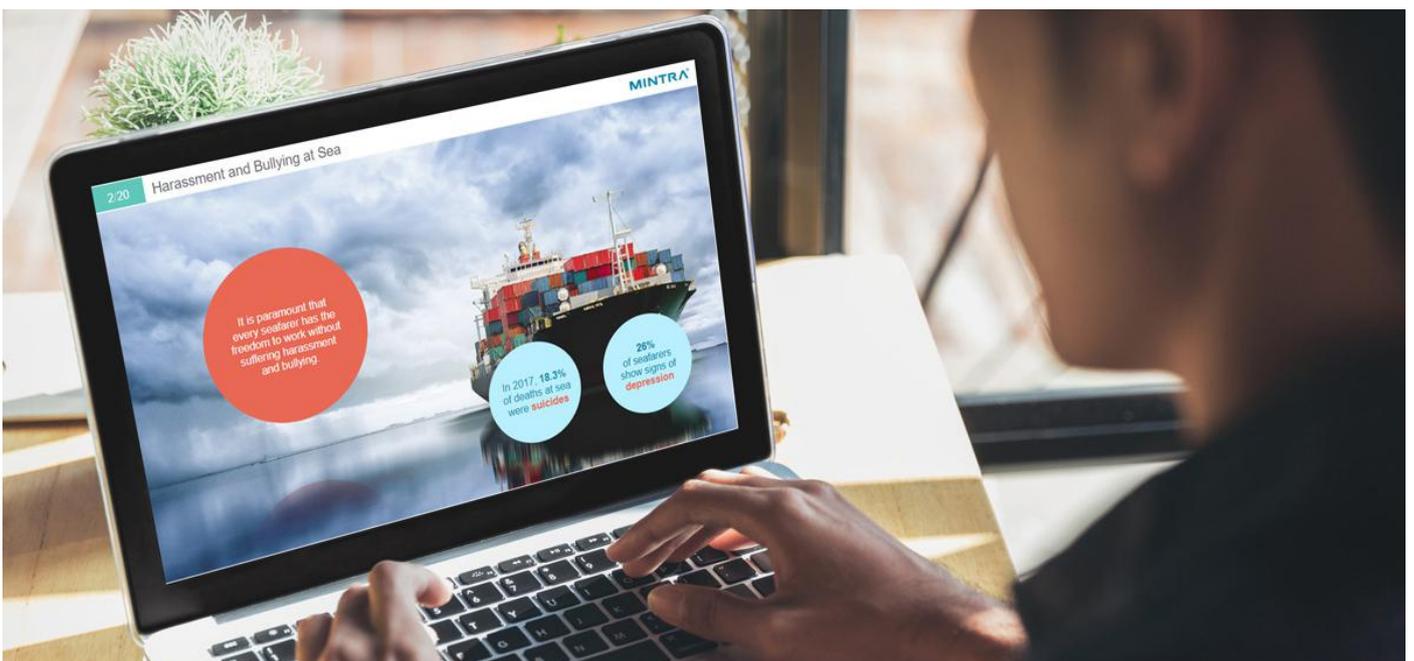
Mintra is approved as an educational and training institution with a maritime education by the Norwegian Maritime Authority (NMA), in accordance with section 14 of the regulations of 22 December.

The STCW (International Convention on Standards of Training, Certification and Watchkeeping for Seafarers as amended, including the 1995 and 2010 Manila Amendments) is a key International Maritime Organization Convention (IMO).

Mintra can issue STCW certificates approved by the NMA on behalf of the IMO for the following courses:

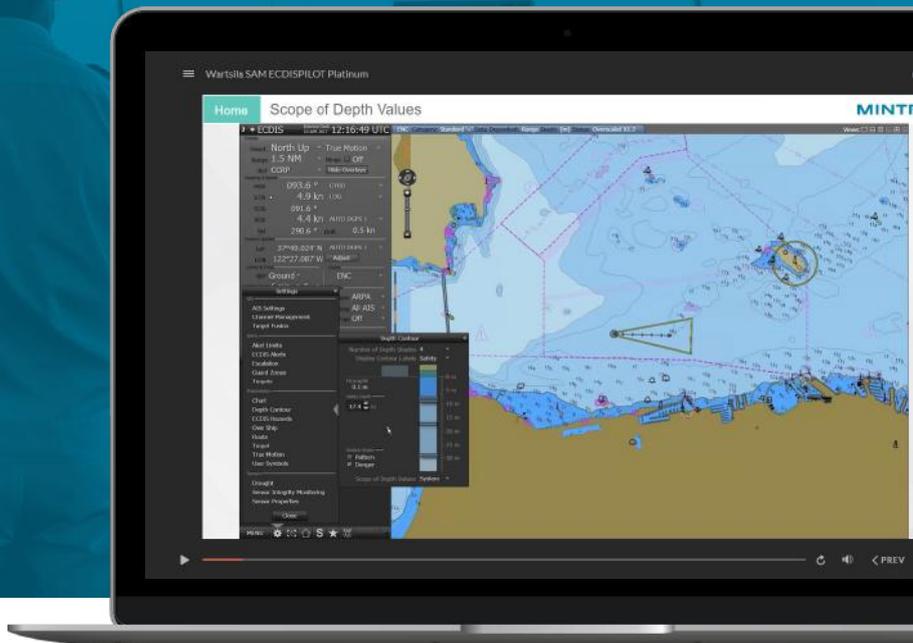
- Ship Security Officer (SSO) (STCW A-VI/5)
- Onboard Assessor (STCW A-I/6)
- Crowd and Crisis Management
- Norwegian Maritime Rules and Regulations (STCW 1/10.2)
- Ship Security training for crew without Designated Security Duties (STCW A-VI/6-1)
- Ship Security training for crew with Designated Security Duties (STCW A-VI/6-2)

The STCW certificates have a 5 years expiry date apart from the “Ship Security training for crew without Designated Security Duties (STCW A-VI/6-1)” and “Ship Security training for crew with Designated Security Duties (STCW A-VI/6-2)” which don’t have an expiry date.



# ECDIS Type-Specific Courses

These courses aim to familiarise and ensure that officers are confident in performing all ECDIS related tasks.



## 1. Introduction

Navigational officers are frequently exposed to varying systems and equipment onboard the vessels they operate. This includes the ECDIS, which despite offering the same functionality, is operated surprisingly differently, based on its manufacturer. In turn, this creates a challenge and a potential risk to safe

navigation of the vessel, should the officer be unfamiliar with the exact equipment model on board. The courses aim to familiarise the officer with the exact equipment type and ensures that they are confident in performing all ECDIS related tasks.



### Duration

Course duration: 16 hours.  
Course access: 21 days.



### Flexible Learning

The courses are available online, any time of the day and at your own convenience.



### Certificate Validity

The validity of the certificates issued upon the successful completion of these courses is indefinite.



### Approvals

The courses carry full approvals of the respective manufacturers and the course methodology is recognised by the Nautical Institute.

## 2. Target Audience

The courses are designed for all officers of the bridge team involved in ensuring the safe navigation of the vessel.

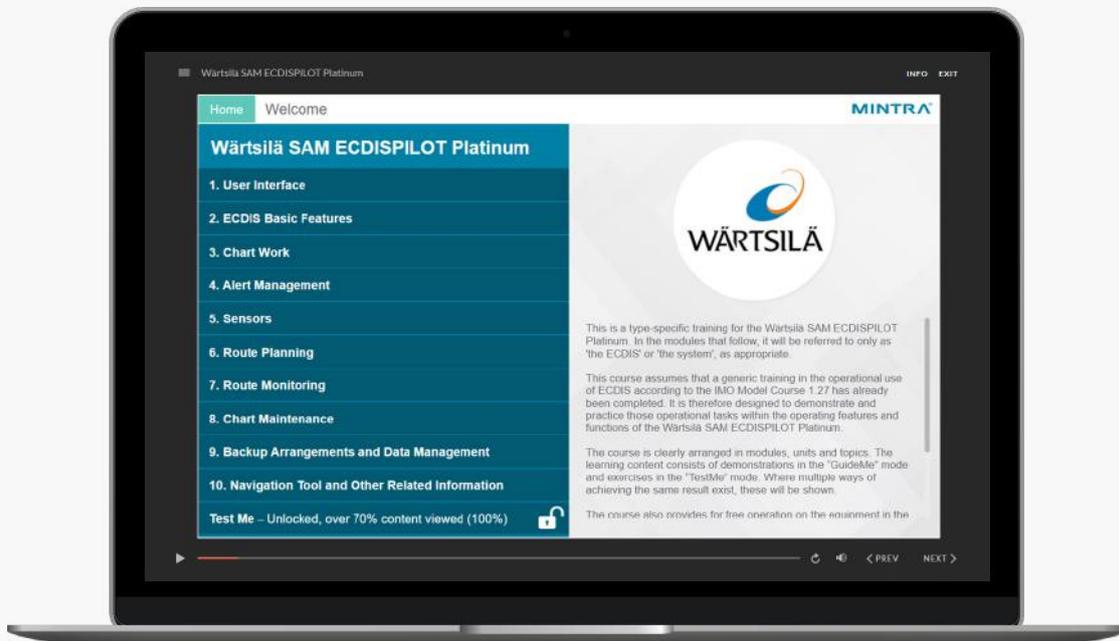
## 4. Learning Objectives

The objective of these courses are to cover type-specific familiarisation of ECDIS tailored to the specific needs of the Navigational Officers. Subject areas covered in the courses include an overview of ECDIS carriage requirements, electronic charts, ECDIS navigational functions, ship handling with ECDIS, sensor integration, alert management, as well as the latest changes according to the new IHO and IEC standards.

## 3. Prerequisites

The following are highly recommended in order to fully benefit from this course: ECDIS Generic knowledge, as per STCW and IMO Model Course 1.27

The combined content of these courses ensures that officers understand the type-specific navigational functions of ECDIS, and are familiar with the features that are common to all ECDIS systems before boarding a vessel, which ultimately translates to safer operations and vessel manoeuvring.



## 5. Course Variants

There are a total of 19 variants of the ECDIS Type-Specific courses covering the following equipment manufacturers:

- JRC JAN 901B/701B/2000
- JRC JAN 9201/7201
- Tokyo Keiki EC-8100/8600
- Wartsila Navi-Sailor 4000 by Transas
- SIMRAD Maris ECDIS900
- SIMRAD E5024
- Kelvin Hughes Manta Digital
- Wartsila SAM ECDISPILOT
- ChartWorld eGlobe G2
- Consilium Selesmar ECDIS
- Consilium ECDIS G2
- Wartsila SAM CHARTPILOT
- Sperry Marine VisionMaster
- Anschutz Synapsis ECDIS NX
- Anschutz Synapsis ECDIS

## 6. Course Modules

Each ECDIS Type-Specific course is broken down into 10 core modules with the following sub-topics:

### Module 1

#### User Interface

- 1.1 ECDIS Components
- 1.2 Start-up and Shut-down Process
- 1.3 Human Machine Interface
- 1.4 Help Facility

### Module 4

#### Alert Management

- 4.1 Types of Alert

### Module 7

#### Voyage Planning

- 7.1 Voyage and Ship Data
- 7.2 ECDIS Setup
- 7.3 Route Planning
- 7.4 Route Check
- 7.4 Route Management

### Module 10

#### Navigational Tools and Functions

- 10.1 Conning Information
- 10.2 Anchor Watch
- 10.3 AIS and TT Display
- 10.4 Radar Overlay
- 10.5 Search and Rescue

### Module 2

#### ECDIS Basic Features

- 2.1 Basic Display Settings
- 2.2 ENC Presentation
- 2.3 Safety Settings
- 2.4 Orientation and Motion Modes
- 2.5 SPanning and Scaling
- 2.6 Own-ship Features

### Module 5

#### Chart Management

- 5.1 Chart Handler Familiarization
- 5.2 Chart Database
- 5.3 ENC Status Report
- 5.4 ENC Supply
- 5.5 Permit and Chart Installation
- 5.6 Chart Updating

### Module 8

#### Voyage Monitoring

- 8.1 Voyage and Ship Data
- 8.2 ECDIS Setup
- 8.3 Route Planning
- 8.4 Route Check
- 8.5 Route Management

### Module 3

#### Sensor Management/Monitoring

- 3.1 Sensor Monitoring
- 3.2 Sensor Management
- 3.3 Position Parameters & Sensor Failures

### Module 6

#### Digital Passage Planning

- 6.1 Accessing Chart Information
- 6.2 EBL and VRM
- 6.3 Crosschecking of Ship Position
- 6.4 Management of T&P NMs
- 6.5 Manual Chart Updates
- 6.6 User Chart/Marines Objects

### Module 9

#### Backup Arrangements, Logs & Data

- 9.1 Backup Arrangements
- 9.2 Logs and Data Recording
- 9.3 File Management

## 7. Learning Outcomes



### User Interface

The User Interface Module explains the fundamental design features of the ECDIS that may differ significantly between different ECDIS manufacturers.



### ECDIS Basic Features

This Module explains the procedure of adjusting the display to your requirements. This process is essential to ensure that all relevant information and alerts are captured, and cluttering of visual and audible information is avoided.



### Chart Work

The Chart Work chapter teaches the trainee how traditional paper chart tasks are performed on the Electronic Chart Display and Information System.



### Alert Management

The Alert Management provides thorough knowledge of the management, handling, and interpretation of alarms, cautions and warnings. Proper handling of alerts is crucial to the safety of navigation.



### Sensors

The ECDIS displays the vessel's position, speed, and course in real-time on the chart, based on information received from navigational sensors. Understanding the sensors as well as the provided data and its limitation is taught in this Module.



## Route Planning

The Route Planning module will enable the user to plan routes, complying with the general requirements for voyage plans, as well as specific instructions given in the safety management systems of shipping companies and charterers.



## Route Monitoring

Route Monitoring familiarises the user with the ECDIS specific route monitoring feature and how to monitor the voyage and all related data safely.



## Chart Maintenance

The Chart Maintenance Module explains the process of chart ordering, chart installation and the updating of charts considering that charts and updates may be received via the internet or ship's mail.



## Backup Arrangements & Data Management

The Backup Arrangement and Data Management requirements that need to be met when using the ECDIS as the primary means of navigation are described in detail throughout this Module.



## Navigational Tools & Functions

Besides the required features that an ECDIS can provide, there is a variety of additional functions and information that can be displayed on the ECDIS. This chapter explains features like radar information overlay, wave analysis, NAVTEXT messages, or tidal information is available on the ECDIS.

## 8. Product Data Sheet: ECDIS Type-Specific Course

Manufacturer	Course Name	Equipment Covered	Certificate Validity Period
<b>ChartWorld</b>	ChartWorld eGlobe G2	eGlobe G2 ECDIS	Indefinite
<b>Consilium</b>	Consilium ECDIS G2	Consilium ECDIS G2	Indefinite
	Consilium ECDIS ("Selesmar" ECDIS)	ECDIS Selesmar	Indefinite
<b>JRC</b>	JRC JAN-701/901/2000	JAN-701 / 701B JAN-901M / 901B JAN-2000	Indefinite
	JRC JAN-7201/9201	JAN-7201 JAN-9201 7201 / 9201 - S 7201 / 9201 - C 7201 / 9201 - N 7201 / 9201 - D	Indefinite
<b>Kelvin Hughes</b>	Kelvin Hughes Manta Digital ECDIS	ZM/2300 ZM/2144	Indefinite
<b>Anschütz</b>	Anschütz Synapsis ECDIS	Synapsis ECDIS ECDIS 24	Indefinite
	Anschütz Synapsis ECDIS NX	Synapsis ECDIS NX	Indefinite
<b>Navico</b>	Simrad Maris ECDIS 900	Simrad MARIS ECDIS900 MK5 Simrad MARIS ECDIS900 MK15	Indefinite Indefinite
	Simrad E5024	SIMRAD E50xx series ECDIS	Indefinite
<b>Sperry Marine</b>	Sperry Marine VisionMaster	VisionMaster FT ECDIS Chart Radar (ECDIS functions) Total Watch (ECDIS functions) ECDIS-E VisionMaster Net (ECDIS Functions)	Indefinite

<b>Manufacturer</b>	<b>Course Name</b>	<b>Equipment Covered</b>	<b>Certificate Validity Period</b>
<b>WÄRTSILÄ</b>	Wartsila SAM ECDISPILOT Platinum	ECDISPILOT Platinum ECDISPILOT Basic MULTIPILOT Platinum NACOS Platinum	Indefinite
	Wartsila CHARTPILOT	CHARTPILOT 1100 NACOS xx-5 CHARTPILOT 9330 NACOS xx-4 MULTIPILOT 1100 NACOS xx-5 MULTIPILOT 1000 NACOS xx-4	Indefinite
<b>Wärtsilä Voyage</b>	Wärtsilä NaviSailor 4000 by Transas	Transas Navi-Sailor 4000 Wärtsilä NaviSailor 4000 by Transas	Indefinite
<b>Tokyo Keiki</b>	Tokyo Keiki EC-8100/8600	Tokyo Keiki EC-8100/8600 Tokyo Keiki EC-8100K/8600K Tokyo Keiki EC-8000/8500 Tokyo Keiki EC-8000K/8500K	Indefinite

# Cloud Simulator Courses

Blending eLearning courses with cloud-based simulation training is a powerful tool to bridge the gap between theoretical knowledge and practical application. Mintra's solutions cover critical areas of maritime operations.



## **Introduction to Scrubbers:**

Ensuring compliance with environmental regulations through effective operation of exhaust gas cleaning systems (EGCS). Includes engine room simulation training to practise responding to alarms and requests and monitor the EGCS on a vessel running full ahead with the engine operational.

## **LNG Operations – Bunkering:**

eLearning for awareness of safe and efficient LNG bunkering procedures and international/ national legislation for LNG bunkering, including the hazards and emergency/ firefighting methods and procedures. Blended with engine room simulator training to practise actions to connect an LNG bunker barge to a cruise ferry vessel.

## **Introduction to Steering Gear:**

Building foundational knowledge and operational skills for steering gear systems. Followed by engine room simulator training to test, observe and operate the steering gear system and steering gear control panel bridge before a vessel's departure.

## **Marine Fuel Management & Switching Operations:**

Preparing for safe fuel management, including switching between high and low-sulphur fuel to meet MARPOL requirements. Engine room simulation training challenges learners to change fuels, seek faults and raise concerns during the exercise in a correct and timely manner.

## **Prevention of Vessel Air Pollution:**

Reinforcing best practices for reducing air emissions from vessels to achieve compliance with MARPOL Annex VI requirements. Simulator training puts the eLearning into practice in a realistic engine room situation to experience the potential challenges onboard that could, if not rectified, cause a vessel to emit harmful gases into the atmosphere.

## **Sewage & Waste Management:**

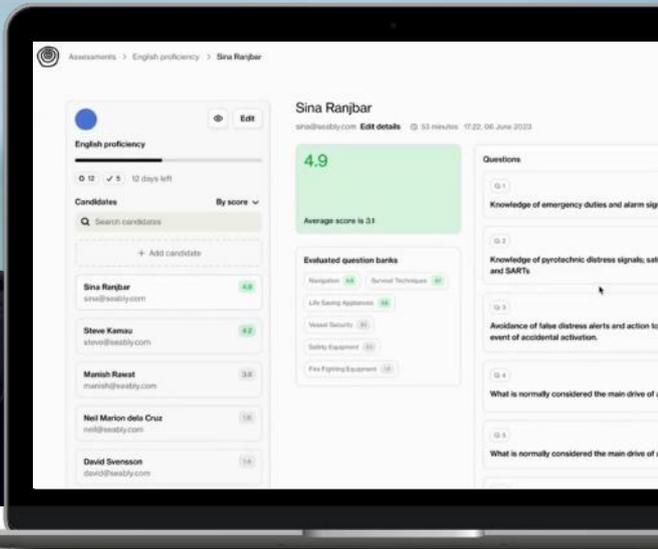
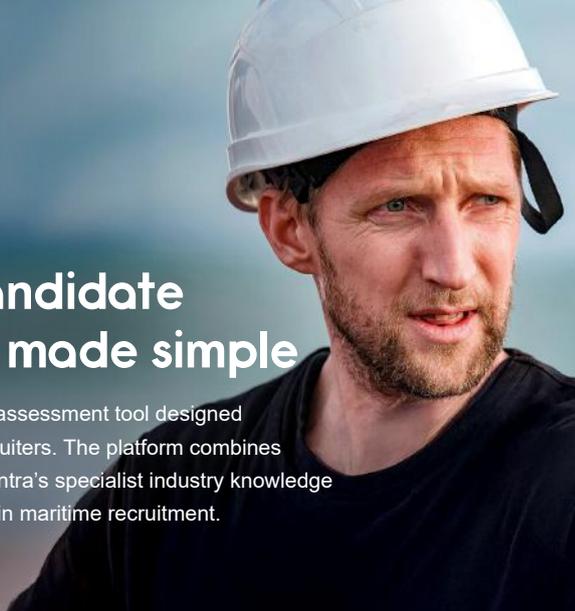
eLearning for an overview of compliance with international waste and sewage disposal standards on ships. Followed by engine room simulator training to practice the steps necessary to discharge wastewater safely overboard utilising the principles of MARPOL.

Each course begins on Mintra's Trainingportal, where learners complete eLearning modules to build theoretical knowledge. The K-Sim platform then immerses learners in vessel-specific scenarios with advanced physics and hydrodynamic modelling. Trainingportal tracks learners' progress, awards certificates upon successful completion, and ensures compliance with industry standards.

ACANDIDATE

# Seafarer candidate assessment made simple

Acandidate is a knowledge assessment tool designed specifically for maritime recruiters. The platform combines powerful technology with Mintra's specialist industry knowledge to create the next evolution in maritime recruitment.



## Make faster, more informed hiring decisions

The platform enables you to create structured knowledge assessments geared towards specific ranks and vessels. The assessment results can then be used to prioritise the best candidates for further screening in your recruitment process.

The comprehensive user interface gives you total visibility of your candidates and their scoring, making it quicker and easier than ever to select the right people to join your crews.

## Benefits:



### Speed up recruitment

Directly impact company growth by speeding up your recruitment process.



### Improve performance

Improve company-wide performance by hiring the best-fit candidates across all ranks.



### Eliminate bias

Remove inherent biases from your recruitment processes with objective scoring and data analysis.



### Reduce manual work

Free up time by significantly reducing hours required to manage recruitment activities.



With its bank of 5,500 prewritten questions and easy-to-use interface, Acandidate makes the maritime recruitment process simpler than ever."



Tomas Lindberg,  
Sales Director - Maritime

Steve Kamau steve@seably.com	4.2
Manish Rawat manish@seably.com	3.8
Neil Marion dela Cruz neil@seably.com	1.8

Correct	Answer choice
<input checked="" type="checkbox"/>	They are based on companies
<input type="checkbox"/>	They come from company lea
<input type="checkbox"/>	They are based on new emplo
<input type="checkbox"/>	Add choice (optional)...

Evaluated question banks	
Navigation	4.9
Survival Techniques	4.1
Life Saving Appliances	3.8
Vessel Security	3.1
Safety Equipment	3.0
Fire Fighting Equipment	1.8

## Simple candidate scoring

Acandidate provides instant candidate scoring to help speed up your recruitment process.

## Custom questions & branding

Add your own question banks to create custom assessments. You can also add your own logos and messages.

## Detailed assessment reporting

Assessment reports break down results into subjects, giving you clear insights into your candidate's strengths and weaknesses.



**Maritime-Specific e-Assessments**

**We Help you Make Better Crewing Decisions**

The SafeMetrix platform is designed to offer a single centralised location for managing and assigning your assessments in a modern and efficient manner. Its core purpose is to offer maritime-specific crew assessments,

which allow you to measure specific skill sets of seafarers and provide the users with the necessary data for better informed crewing decisions.



**Selection**

Enhanced validity of interviews via preliminary screening



**Promotion**

Enhanced timely and transparent career development



**Retention**

Improved position adaptability and decreased turnover



**Training**

Optimised training initiatives with targeted actions

# Our Assessment Portfolio



## **MET-3S: Soft Skills for Seafarers**

MET-3S is a psychometric assessment, specifically developed for the maritime industry. The product offers insights into the “soft skills” of officers on board across 13 skills grouped in 3 clusters:

- Coping under Pressure
- Self-Management
- Interpersonal Skills

## **MET-CSS: Cognitive Skills for Seafarers**

MET-CSS is a psychometric assessment, specifically developed for the maritime industry. The product offers insights into the “cognitive skills” of officers on board:

- Memorisation
- Problem Sensitivity
- Spatial Orientation
- Information Ordering

## Platform Features

Accessible Online



Immediate Reporting



User-Friendly Interface



24/7 Customer Support



Intuitive Dashboards



GDPR Compliant



# Maritime Course Directory

## HEALTH & SAFETY

86 courses and over 64 hours of content on maritime industry health and safety topics

COURSE TITLE	DURATION	CODE
Accommodation Safety	10 mins	MGM-161
Basic Tanker Safety	20 mins	SBLY-1016
CO2 Fire Fighting Systems	15 mins	MGM-153
Cultural Awareness	30 mins	MGM-058
Designated Security Training for Yachts - Hill Rob	370 mins	SBLY-993
Drug and Alcohol Awareness and Policy	40 mins	MGM-018
Drug and Alcohol Awareness and Policy (US)	40 mins	MTP-075
Effective Drills Onboard Yachts - Hill Rob	30 mins	SBLY-2313
Effective Hand Washing	10 mins	MGM-207
Engine Room Safety	10 mins	MGM-162
Ergonomics in the Maritime Industry	80 mins	SBLY-2289
Examining Lifting Appliances and Loose Gear	90 mins	MGM-191
Fire Protection	60 mins	MGM-008
First Aid and Medical Care - Hill Rob	185 mins	SBLY-1738
Food Handling - Introduction to Health and Hygiene	45 mins	MGM-124
Food Safety Awareness - All Crew	10 mins	MGM-206
Food Safety: Time and Temperatures	10 mins	MGM-209
Galley Equipment Safety	30 mins	MGM-069
Galley Operations - Hill Rob	180 mins	SBLY-1693
Gangway and Accommodation Ladder Safety	10 mins	MGM-180
Hand Arm Vibration Safety	45 mins	MGM-125
Harassment and Bullying	30 mins	MGM-059
Healthy Cooking	55 mins	SBLY-054
Helicopter Operations at Sea	35 mins	MGM-155

<b>COURSE TITLE</b>	<b>DURATION</b>	<b>CODE</b>
Hot Work Awareness	20 mins	MGM-022
Hot Work Awareness (US)	30 mins	MTP-071
Hull Structural Strength	15 mins	SBLY-1361
Human Factors in Maritime Safety	35 mins	MGM-128
Human Performance	130 mins	SBLY-3807
Human Relations and Social Responsibilities	70 mins	SBLY-758
Human Relations and Social Responsibilities for Yachts - Hill Rob	65 mins	SBLY-950
Hydrogen Sulphide (H2S) Awareness	40 mins	MGM-095 BP
Hydrogen Sulphide Awareness	45 mins	MGM-095
Hypothermia	10 mins	SBLY-3137
Immersion Suits	25 mins	MGM-179
Introduction to Catamaran Sailing		SBLY-1552
Introduction to Resilience	8 mins	SBLY-2272
Introduction to Ship Safety (Part One)	30 mins	MGM-001-P1
Introduction to Ship Safety (Part Two)	60 mins	MGM-001-P2
Introduction to Supervising Food Safety	10 mins	MGM-208
ISO 45001 Occupational Health and Safety	20 mins	MGM-039
Legionella Awareness	30 mins	MGM-130
Life Rafts	35 mins	MGM-157
Machinery Space Fires	20 mins	MGM-167
Maritime Health and Lifestyle	30 mins	MGM-028
Material Safety Data Sheets (MSDS) - Hill Rob	15 mins	SBLY-1948
Medical and Medication	15 mins	MGM-178
Medical First Aid	45 mins	MGM-010
Mental Health	30 mins	MGM-038
Mustering	20 mins	MGM-177
Navigare Con I Numeri		SBLY-1268
Nitrogen awareness	30 mins	MGM-143
Noise Exposure	45 mins	MGM-107
Onboard Work Environment	155 mins	SBLY-785
Personal Hygiene	30 mins	MGM-062
Personal Protective Equipment	30 mins	MGM-110
Personal Safety and Human Relations	30 mins	MGM-011
Personal Safety and Social Responsibilities for Yachts - Hill Rob	90 mins	SBLY-1029
Personal Safety and Social Responsibility	155 mins	SBLY-196

<b>COURSE TITLE</b>	<b>DURATION</b>	<b>CODE</b>
Personal Safety On Board Ships	167 mins	SBLY-1499
Personal Survival Techniques	40 mins	MGM-009
Personal Survival Techniques for Yachts - Hill Rob	85 mins	SBLY-1032
Personal Transfer and Evacuation (US)	30 mins	MTP-074
Powered Watertight Doors	30 mins	MGM-164
Recovery of Persons from the Water	35 mins	MGM-156
Reflective Learning - Is It Equipment That Really Fails?	30 mins	SBLY-1523
Reflective Learning – It Will Never Happen to Me!	30 mins	SBLY-1541
Reporting Near Misses	20 mins	MGM-189
Respiratory Protection	20 mins	MGM-093
Safe Food Handling	45 mins	SBLY-162
Safe Rigging	41 mins	SBLY-2496
Safety Officer	80 mins	SBLY-58
Slips, Trips and Falls	45 mins	MGM-117
Swedish Safe Work Environment	125 mins	SBLY-354
Transportation of Dangerous Goods by Sea (CPD accredited)	120 mins	MGM-173
Working Aloft on Ro-Ro and Cruise Ships	25 mins	MGM-181
Working in Hot Temperatures - Hill Rob	10 mins	SBLY-3136
Working with Tugs	35 mins	MGM-183

# RISK MANAGEMENT

73 courses and over 57 hours of content on risk management in maritime.

COURSE TITLE	DURATION	CODE
Accident and Incident Investigation	40 mins	MGM-013
Ballast Tank Inspection	30 mins	MGM-142
Bridge Watch Handover	30 mins	SBLY-1147
Bulk Carrier Safety	85 mins	SBLY-1626
Buy SIRE 2.0 - What to Expect	46 mins	SBLY-1426
Command and Control by the Master	15 mins	MGM-171
Command and Control of an Incident	15 mins	MGM-170
Confined Space Entry	45 mins	MGM-087
Container Yard Forklift Safety	30 mins	SBLY-2487
Corrosion Prevention	30 mins	MGM-123
Crowd and Crisis Management - Passenger Vessels	90 mins	MGM-136
Cyber Security Awareness	40 mins	MGM-007-BP
Dropped Objects	45 mins	MGM-089
Electrical Safety Rules	90 mins	MGM-090
Gangway Security	45 mins	SBLY-1875
Gas Detection and Measurement	30 mins	MGM-092
Hand Safety Awareness	30 mins	SBLY-2278
Handling and Storage of Hazardous Substances	15 mins	MGM-126
Hazard Identification	30 mins	MGM-127
Heavy Weather Preparation	45 mins	MGM-050
Incident Investigation	240 mins	SBLY-198
International Maritime Solid Bulk Cargo Code IMSBC	35 mins	MGM-084
Interventions	10 mins	MGM-158
Intro to ISM Code	45 mins	MGM-100
Introduction to ISM Code for Yachts	20 mins	SBLY-994

<b>COURSE TITLE</b>	<b>DURATION</b>	<b>CODE</b>
Introduction to Tank Storage and Ullage	30 mins	MGM-141
Ladder Safety	30 mins	MGM-101
Liquefied Gas Fire Hazard Management	35 mins	MGM-147
Load Line Surveys	20 mins	SBLY-1254
Lockout and Tagout	45 mins	MGM-104
Major Accident Hazards	90 mins	MGM-106
Management of Change	30 mins	MGM-131
Manual Handling	30 mins	MGM-132
Mechanical Isolations	90 mins	MGM-133
Mooring Systems Maintenance	20 mins	MGM-146
Navigation and Communications – Chapter 4 of VIQ	50 mins	SBLY-808
Personnel Launches and Transfers	15 mins	MGM-102
Piracy and Armed Robbery	40 mins	MGM-020
Piracy and Armed Robbery (Advanced)	105 mins	SBLY-756
Polar Code	30 mins	MGM-049
Port Facility Security Personal Awareness	105 mins	SBLY-1159
Portable Fire Extinguishers	30 mins	MGM-091
Protection and Indemnity Awareness	45 mins	MGM-041
Risk Assessment	60 mins	MGM-002
Risk Assessment	30 mins	SBLY-61
Risk Assessment for Yachts - Hill Rob	20 mins	SBLY-1264
Safe Access to Vessels	15 mins	SBLY-1586
Safe Fumigation of Cargo	30 mins	SBLY-3698
Safe Scaffolding Over Sea	15 mins	MGM-115
Safe Welding Operations	45 mins	MGM-116
Safe Working Practices and ISM	65 mins	SBLY-154
Safety Management - Chapter 5 of VIQ	75 mins	SBLY-797
Safety Officer	20 mins	MGM-033
Search and Rescue	80 mins	SBLY-2023
Shallow Water Effects - Hill Rob	70 mins	SBLY-686
Ship Stability - Statical Stability	20 mins	MGM-017
Ship Stability -Introduction	30 mins	MGM-016
Ship to Ship Transfer	173 mins	SBLY-791
Ship Vetting Inspections for Bulk Oil Carriers	40 mins	MGM-197

COURSE TITLE	DURATION	CODE
Shipping 101: Introduction to Ships	55 mins	SBLY-2393
SOLAS Safety Radio	60 mins	MGM-199
Stowage, Handling and Securing of Steel Plates (Incident Investigation)	30 mins	SBLY-2548
Stowaways, Migrants and Refugees	40 mins	SBLY-1942
Three Way Communication	20 mins	SBLY-2477
Timber Carrier Operations	45 mins	MGM-150
TMSA Inspections Onboard	30 mins	MGM-076
Toolbox Talks / Pre-job Safety Meetings	30 mins	MGM-118
Vessel Structural Conditions	50 mins	MGM-040
Watertight Doors - Hill Rob	75 mins	SBLY-1171
Weather Routing with ADRENA		SBLY-1288
Work Permit Awareness	60 mins	MGM-119
Working at Height	35 mins	MGM-120
Working with High and Low Voltage	120 mins	MGM-137



# DECK OPERATIONS

44 courses and over 26 hours of content on deck operations in maritime.

COURSE TITLE	DURATION	CODE
Anchoring – Operational Safety	45 mins	MGM-052
Banksman and Slinger	30 mins	MGM-086
Bridge Watch Handover for Yachts - Hill Rob	30 mins	SBLY-1238
Bulker Operations – Hatch Covers Inspection and Maintenance	45 mins	MGM-079
Chemical Tanker Operations - Basic	45 mins	MGM-085
Coatings - preparation and Application	30 mins	MGM-054
Container Lashing Safe Use and Inspection	45 mins	MGM-071
Container Operations	49 mins	SBLY-1659
Dangerous Edges	10 mins	MGM-163
Deck Machinery - Operation and Maintenance	45 mins	MGM-074
Deck Safety for Supply Vessels	40 mins	SBLY-2525
Deck Watch - Bulk Carriers	30 mins	SBLY-2482
Deck Watch Container Vessel	30 mins	SBLY-2494
Free-fall Lifeboat	30 mins	MGM-187
Hand and Power Tool Safety	30 mins	MGM-094
Handling and transportation of Bulk Cargoes	60 mins	MGM-198
Instrument Calibration for Small Crafts		SBLY-1191
Introduction to Abrasive Wheels	30 mins	MGM-175
Introductory course for the SRC/VHF exam	15 mins	MGM-129
Lifeboat Release and Retrieval Systems	40 mins	MGM-188
LNG Operations - Bunkering	45 mins	MGM-078
Mooring Safety	45 mins	MGM-031
Paint and Coatings - Inventory and storage	20 mins	MGM-055
Personnel Transfer	17 mins	SBLY-2271
Pilot Transfer Arrangements	15 mins	MGM-148

<b>COURSE TITLE</b>	<b>DURATION</b>	<b>CODE</b>
Reefer Container Operations	30 mins	MGM-149
Reefer Unit Maintenance	45 mins	SBLY-260
Reflective Learning - Mooring	30 mins	SBLY-1524
Rescue and Fast Rescue Boat - Launch and Operation	30 mins	MGM-051
Ropes: Popular Materials		SBLY-1528
Ropes: Splicing Tools	20 mins	SBLY-1633
Ro-Ro Cargo Handling: Vessel and Vehicle Deck Safety	35 mins	MGM-194
Safe Cargo Handling on Deck	30 mins	MGM-113
Safe Crane Operations	150 mins	MGM-114
Safe Use of Maritime Cranes	40 mins	MGM-144
Safe Use of Rigging Equipment	30 mins	MGM-176
Tank Cleaning and Wall Wash	40 mins	MGM-067
Tanker Operations - Bunkering	45 mins	MGM-065
Tanker Operations – Cargo	45 mins	MGM-063
Tanker Operations - Pre-transfer of Liquid Cargo	45 mins	MGM-066
Tanker Operations – Ship-to-Ship Transfer	45 mins	MGM-064
Transporting Hazardous Solid Bulk Materials	40 mins	mgm-200
Tug Boat: Deckhand Orientation	35 mins	SBLY-2431
Use and Storage of Pressurised Cylinders	15 mins	MGM-174



# NAVIGATION

42 courses and over 269 hours of content on maritime navigation.

COURSE TITLE	DURATION	CODE
AIS	20 mins	MGM-046
Anschutz Synapsis ECDIS	16 hrs	MCP-015
Anschutz Synapsis ECDIS NX	16 hrs	MCP-014
Best Navigational Practices	90 mins	MGM-045
Bridge Resource Management	70 mins	SBLY-1055
Bridge Watchkeeping - Hill Rob	120 mins	SBLY-1142
ChartWorld eGlobe G2, ECDIS type specific	16 hrs	MCP-002
Colregs - General	90 mins	MGM-145
COLREGS General - Fast Track (test competence up front)	90 mins	MGM-044
Consilium ECDIS (Selesmar ECDIS), ECDIS type specific	16 hrs	MCP-003
Consilium ECDIS G2, ECDIS type specific	16 hrs	MCP-004
ECDIS Basics (The Nautical Institute certified)	120 mins	MCP-025
ECDIS Training for Maritime Pilots (The Nautical Institute certified)	180 mins	MCP-026
Electronic Course for Sailing Yachts		SBLY-1190
Généralités COLREGS	90 mins	MGM-145-FR
Généralités COLREGS - Fast Track	90 mins	MGM-044-FR
Heavy Weather Navigation for Yachts - Hill Rob	45 mins	SBLY-2058
IALA Maritime Buoyage System - Hill Rob		SBLY-681
JRC JAN 901B/701B/2000, ECDIS type specific	16 hrs	MCP-007
JRC JAN 9201/7201, ECDIS type specific	16 hrs	MCP-008
Kelvin Hughes Manta Digital ECDIS, ECDIS type specific	16 hrs	MCP-009
Mastering Daily Navigation (The Nautical Institute certified)	90 mins	MCP-023
Navigating in Cold Climates	60 mins	MGM-032
Nodi Base Per La Nautica		SBLY-1590
Passage Planning in Cold Climates	40 mins	MGM-072

COURSE TITLE	DURATION	CODE
Points of Sailing and Basic Manoeuvres		SBLY-1515
Radar Basics - Collision Avoidance	85 mins	MCP-048
Radar Basics - Integrated Bridge	90 mins	MCP-050
Radar Basics - Navigation and Watchkeeping	75 mins	MCP-049
Radar Basics - Technical Background	75 mins	MCP-047
Radar Introduction	30 mins	MGM-015
Routing Meteo		SBLY-1275
Safe Navigation in Confined Waters (The Nautical Institute certified)	90 mins	MCP-024
SIMRAD E5024, ECDIS type specific	16 hrs	MCP-016
Simrad Maris ECDIS 900, ECDIS Type Specific	16 hrs	MCP-017
Sperry Marine VisionMaster	16 hrs	MCP-012
Tokyo Keiki EC-8100/8600, ECDIS type specific	16 hrs	MCP-018
UK Legal and Administrative Processes (UKLAP Grade 2)	150 mins	MCP-028
Wartsila CHARTPILOT, ECDIS Type specific	16 hrs	MCP-021
Wartsila NaviSailor 4000 by Transas	16 hrs	MCP-019
Wartsila; SAM ECDISPILOT Platinum, ECDIS Type specific	16 hrs	MCP-022
Weather Routing		SBLY-1277



# ENVIRONMENTAL

40 courses and over 25 hours of content on maritime environmental topics.

COURSE TITLE	DURATION	CODE
Ballast Water Management (DNV certified)	50 mins	MGM-023
Ballast Water Management Awareness	80 mins	SBLY-416
Chemical Tanker Tank Protection and Washing	55 mins	SBLY-1022
Crude Oil Washing	25 mins	SBLY-966
EEXI and CII	20 mins	SBLY-2650
Engineering Operations in Cold Climates	60 mins	MGM-077
Environment and Energy Efficiency Training	77 mins	SBLY-498
Fuel Management and the Sulphur Cap 2020	10 mins	SBLY-1685
Garbage and Waste Management - Hill Rob	20 mins	SBLY-1947
Garbage Record Book	20 mins	MGM-027
Handling of Epoxy Paint	45 mins	SBLY-007
How to Comply with MARPOL Annex 1	25 mins	SBLY-1548
IMO Conventions and Codes	15 mins	MGM-012
Introduction to ISO 14001 and Environmental Management	45 mins	MGM-003
Introduction to ISO 14001 and Environmental Management	45 mins	MGM-003-BP
Introduction to ISO 50001 Energy Management Systems	25 mins	MGM-202
Introduction to Scrubbers	45 mins	MGM-056
Introduction to Scrubbers (with simulator)		MGM-056-SIM
Liquefied Petroleum Gas Bunkers	208 mins	SBLY-1478
Marine Fuel Management and Switching Operations	35 mins	MGM-152
Marine Fuel Management and Switching Operations (with simulator)		MGM-152-SIM
Marine Fuels	25 mins	MGM-154
Marine Trash and Debris Awareness (US)	18 mins	MTP-070
MARPOL (DNV certified)	20 mins	MGM-025
Oil Cargo Overflow - The Human Element	10 mins	SBLY-884

COURSE TITLE	DURATION	CODE
Oil Record Book	20 mins	MGM-026
Operations in Polar Waters – Emergency Procedures	30 mins	SBLY-893
Operations in Polar Waters - Personal Health and Safety	30 mins	SBLY-891
Polar Water Operational Manual - Vessel Familiarisation	30 mins	MGM-070
Prevention of Marine Spills (SOPEP)	60 mins	MGM-004
Prevention of Vessel Air Pollution	40 mins	MGM-195
Prevention of Vessel Air Pollution (with simulator)		MGM-195-SIM
Safe Use and Handling of Diisocyanates	45 mins	MGM-203
Sewage and Waste (with simulator)		MGM-196-SIM
Sewage and Wastewater Treatment	15 mins	MGM-196
Ship Energy Efficiency Management	45 mins	MGM-029
Swedish Onboard Work Environment	95 mins	SBLY-868
Vapour Emission Control	25 mins	MGM-159
Vessel General Permit	45 mins	MGM-190
Working in Cold Environments	45 mins	MGM-121



# ENGINEERING & TECHNOLOGY

34 courses and over 18 hours of content on maritime engineering and technology.

COURSE TITLE	DURATION	CODE
Auxiliary Boiler Plant	45 mins	MGM-047
Auxiliary Boiler Plant with simulator	45 mins	MGM-047-SIM
Basic Tanker Construction	25 mins	SBLY-1018
Compressed Air	30 mins	MGM-135
Diesel Engine Analysis	10 mins	MGM-151
Diesel Engines - Operations	15 mins	MGM-185
Diesel Engines and Lubricants	15 mins	MGM-088
Diesel Engines Safety Devices	10 mins	MGM-186
Diesel Engines; Auxiliary Systems	15 mins	MGM-184
Digital Governor Systems	30 mins	MGM-073
Fluid Hammer Effect	20 mins	MGM-172
Gas Carrier Operations - Cargo Cooling Systems	30 mins	MGM-082
Gas Carrier Operations - Low Temperature Insulation	30 mins	MGM-083
Gas Measurement	60 mins	MGM-005
Inert Gas System	20 mins	MGM-160
Intro to Hydraulics	15 mins	MGM-097
Intro to Pumps	30 mins	MGM-098
Intro to Safety Data Sheets	60 mins	MGM-099
Introduction to Auxillary Generators	45 mins	MGM-048
Introduction to Fuel Systems	10 mins	MGM-096
Introduction to Gas Carrier Operations	40 mins	MGM-081
Introduction to Oily Water Separators	30 mins	MGM-075
Introduction to Steering Gear (with simulator)	0 mins	MGM-080-SIM
LNG Operations - Bunkering (with simulator)		MGM-078-SIM
Lubrication Systems	15 mins	MGM-105

<b>COURSE TITLE</b>	<b>DURATION</b>	<b>CODE</b>
Main Engine Turbocharger Failure	12 mins	SBLY-1803
Potable Water	20 mins	MGM-111
Pressure and Leak Testing	60 mins	MGM-112
Safe Cargo Handling: FRAMO Pumps	40 mins	SBLY-941
Safe Cargo Handling: FRAMO Pumps	40 mins	SBLY-951
Steering Gear	30 mins	MGM-080
Transportation of Electric and Alternative Fuel Vehicles	45 mins	MGM-201
Working with High Voltage	120 mins	MGM-138
Working with Low Voltage	120 mins	MGM-139



# LAW, POLICY & REGULATORY

27 courses and over 42 hours of content on maritime law, policies and regulatory.

COURSE TITLE	DURATION	CODE
Advanced Chemical Tanker Training	280 mins	SBLY-1050
Advanced Oil Tanker Training	270 mins	SBLY-1132
Basic Safety Training for Seafarers - Theory	180 mins	MGM-006
Crowd and Crisis Management	90 mins	MGM-034
Evidence Collection; The Mariner's Role	15 mins	MGM-193
General Data Protection Regulation	35 mins	SBLY-1006
German Shipping Law	360 mins	MCP-027
International Ship and Port Security (ISPS)	30 mins	MGM-140
Introduction to OCIMF Tanker Management and Self-Assessment 3	30 mins	SBLY-1425
Maritime Security Awareness (US)	30 mins	MTP-068
MLC 2006 (Advanced)	90 mins	MGM-036
MLC 2006 (Awareness)	20 mins	MGM-019
MLC 2006 (Management)	70 mins	MGM-037
Norwegian Maritime Rules and Regulations (STCW 1/10.2)	90 mins	MGM-035
Onboard Assessor (STCW A-I/6)	45 mins	MGM-021
Onboard Waste Reduction	30 mins	MGM-134
Personnel and Baggage Search	20 mins	MGM-043
Port State Control	30 mins	MGM-192
Port State Control Inspections and Practices (Maritime)	45 mins	MGM-024
Refresher Course in Passenger Safety, Cargo Safety, and Hull Integrity	7 hrs	SBLY-3754
Ship Security Officer (SSO) (STCW A-VI/5)	100 mins	MGM-014
Ship Security training for crew with Designated Security Duties (STCW A-VI/6-2)	70 mins	MTP-058
Ship Security training for crew without Designated Security Duties (STCW A-VI/6-1)	70 mins	MTP-035
SIGTTO Awareness	30 mins	MGM-068
Stability Calculations: The Inclining Experiment	25 mins	SBLY-1017

<b>COURSE TITLE</b>	<b>DURATION</b>	<b>CODE</b>
STCW Shipboard Familiarisation	55 mins	MGM-182
Stop Work Authority (US)	15 mins	MTP-072

# SOFT SKILLS

19 courses and over 4 hours of content on soft skills for the maritime industry.

COURSE TITLE	DURATION	CODE
Behaviour Based Safety	30 mins	MGM-057
Cognitive Skills Seafarer Information Ordering Training	10 mins	MCP-032
Cognitive Skills Seafarer Memorization Training (The Nautical Institute certified)	20 mins	MCP-031
Cognitive Skills Seafarer Problem Sensitivity Training	10 mins	MCP-033
Cognitive Skills Seafarer Spatial Orientation Training (The Nautical Institute certified)	20 mins	MCP-029
Cognitive Skills Seafarer Visualization Training (The Nautical Institute certified)	15 mins	MCP-030
Coping Under Pressure Seafarer Coordination Training (The Nautical Institute certified)	10 mins	MCP-037
Coping Under Pressure Seafarer Decision-Making Training (The Nautical Institute certified)	10 mins	MCP-039
Coping Under Pressure Seafarer Perseverance Training (The Nautical Institute certified)	10 mins	MCP-040
Coping Under Pressure Seafarer Resilience Training (The Nautical Institute certified)	10 mins	MCP-041
Coping Under Pressure Seafarer Self-Control Training (The Nautical Institute certified)	10 mins	MCP-038
Interpersonal Skills Seafarer Assertiveness Training (The Nautical Institute certified)	10 mins	MCP-036
Interpersonal Skills Seafarer Negotiation Training (The Nautical Institute certified)	10 mins	MCP-035
Interpersonal Skills Seafarer Social Skills Training	10 mins	MCP-034
Self-Management Seafarer Achievement Striving Training (The Nautical Institute certified)	10 mins	MCP-046
Self-Management Seafarer Dependability Training (The Nautical Institute certified)	10 mins	MCP-044
Self-Management Seafarer Flexibility Training (The Nautical Institute certified)	10 mins	MCP-043
Self-Management Seafarer Openness to Experience Training (The Nautical Institute certified)	10 mins	MCP-042
Self-Management Seafarer Self-Sufficiency Training (The Nautical Institute certified)	10 mins	MCP-045



# BUSINESS & LEADERSHIP

14 courses and over 8 hours of content on business and leadership skills for the maritime industry.

COURSE TITLE	DURATION	CODE
Auditing of the Engine Room and Steering Gear Compartment Chapter 10 of VIQ	35 mins	SBL-878
Contractor Management	10 mins	MGM-168
Engine Room Watchkeeping	25 mins	MGM-166
Fatigue Management	30 mins	MGM-122
Introduction to Resource Management	20 mins	MGM-165
Managing a Safety Committee	15 mins	MGM-169
Maritime English	115 mins	SBL-373
Maritime English for Yachts - Hill Rob	60 mins	SBL-888
Maritime Leadership	30 mins	MGM-060
Maritime Swedish Vocabulary for Safety and Security	50 mins	SBL-1200
Modern Slavery Awareness	10 mins	SBL-4525
Reflective Learning - Chronic Unease	30 mins	SBL-1520
Shipboard Training and Personnel Management	40 mins	SBL-2029
Social Media Awareness	30 mins	MGM-061



# ADDITIONAL CROSS-INDUSTRY COURSES

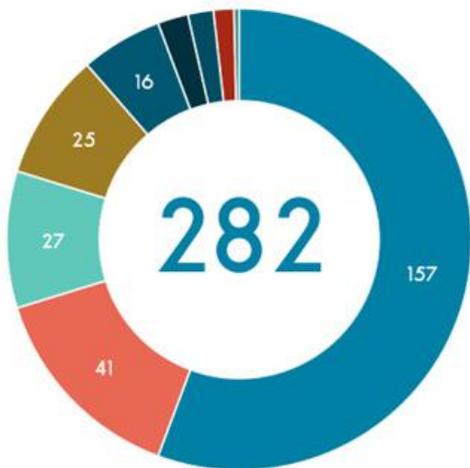
22 courses and over 14 hours of content on topics applicable across safety-critical industries.

COURSE TITLE	DURATION	CODE
Introduction to Energy Management Systems (ISO 50001)	20 mins	MUK-258
Introduction to ISO 14001 and Environmental Management	45 mins	MTP-085
DSE and Ergonomics	45 mins	MUK-099
Ergonomi paa kontoret	35 mins	MTP-087-NO
Fire Prevention during Hot Work	240 mins	MTP-016
Human Factors	35 mins	MUK-030
Office Ergonomic	35 mins	MTP-087
Returning to Work (Employees)	20 mins	MUK-252
Returning to Work (Managers)	20 mins	MUK-253
Sexual Harassment	30 mins	MUK-256
Anti-corruption and Anti-bribery	25 mins	MTP-059
Anti-corruption/Anti-bribery (Fast track)	0 mins	MTP-059-FT
Code of Conduct	30 mins	MTP-061
Corporate Social Responsibility (CSR)	30 mins	MTP-062
Corporate Social Responsibility (CSR) (Fast track)	0 mins	MTP-062-FT
GDPR Awareness	10 mins	MTP-066
GDPR Awareness	10 mins	MTP-066-BP
GDPR Compliance	30 mins	MTP-067
GDPR Compliance	40 mins	MTP-067-BP
Introduction to ergonomics	15 mins	MTP-015
Cyber-Security Awareness (DNV certified)	40 mins	MGM-007
Cyber-Security	25 mins	CSG-001

# MEET OUR PARTNERS

We are proud of our partner network and the strength of the relationships. Each company adds a unique proposition, expanding the choice to our customers and growing our online marketplace.

Mintra's digital learning portfolio is further expanded with 282 maritime courses from our global training partner network, equating to more than 360 hours of additional content.



- Health & Safety
- Risk Management
- Engineering & Technology
- Environmental
- Business & Leadership
- Law, Policy & Regulatory
- Navigation
- Soft Skills
- Deck Operations

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# Let's talk

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